



Residential Construction COVID-19 Job Site Requirements

All contractors are required to develop and post at each job site a comprehensive COVID-19 exposure control, mitigation and recovery plan. The plan must include policies regarding the following control measures: PPE utilization; on-site social distancing; hygiene; sanitation; symptom monitoring; incident reporting; site decontamination procedures; and COVID-19 safety training. A copy of the plan must be available on each job site during any construction activities.

All contractors are also required to comply with the following COVID-19 worksite-specific safety practices, as outlined in Gov. Jay Inslee’s “Stay Home, Stay Healthy” Proclamation 20-25, in accordance with the measures established by the United States Department of Labor’s Guidance on Preparing Workplaces for COVID-19 at <https://www.osha.gov/Publications/OSHA3990.pdf> and the Washington State Department of Health Workplace and Employer Resources & Recommendations at <https://www.doh.wa.gov/Coronavirus/workplace>:

COVID-19 Site Supervisor

1. A site-specific COVID-19 Supervisor shall be designated by the contractor at every job site to monitor the health of employees and enforce the COVID-19 job site safety plan. A designated COVID-19 Supervisor shall be present on the worksite at all times during construction activities.

COVID-19 Safety Training

2. Conduct a Safety Stand-Down/toolbox talk/tailgate training on all job sites on the first day of returning to work, and weekly thereafter, to explain the protective measures in place for all workers. Keep social distancing at all gatherings.
3. Attendance should be communicated verbally and the trainer will sign in each attendee. A sign-in sheet or mobile device should not be passed around to determine attendance.
4. COVID-19 safety requirements shall be visibly posted on each jobsite.

Social Distancing

5. Limit the number of people on the residential construction worksite to no more than 7 people at any one time.
6. Preclude gatherings of any size by taking breaks and lunch in shifts. Any time two or more persons must meet, ensure minimum 6 feet of separation.

7. Identify “choke points” and “high-risk areas” on job sites where workers can congregate and control them so social distancing is maintained.
8. Minimize interactions when picking up or delivering equipment or materials, ensure minimum 6-foot separation.
9. Allow only one trade/subcontractor at a time on a jobsite and maintain 6-foot separation social distancing for each member of that trade.

Personal Protective Equipment (PPE)

10. Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate for the activity being performed.
11. Gloves must be worn at all times by every employee while on worksite. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
12. Eye protection must be worn at all times by every employee while on worksite.
13. Workers working near or with others in close quarters, such as confined space work, should wear a NIOSH-approved respirator certified as N95 or higher implemented under a full respiratory protection program.
14. If appropriate PPE cannot be provided, the worksite must be shut down.

Sanitation and Cleanliness

15. Soap and running water shall be abundantly provided on all job sites for frequent handwashing. Workers should be encouraged to leave their workstations to wash their hands regularly, before and after going to the bathroom, before and after eating and after coughing, sneezing or blowing their nose.
16. Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol can be used if providing running water is impossible. Disclose reasons why running water is not possible to workers.
17. Post, in areas visible to all workers, required hygienic practices, including not to touch face with unwashed hands or with gloves; washing hands often with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol; cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools, elevator control buttons, and doorknobs; covering the mouth and nose when coughing or sneezing as well as other hygienic recommendations by the U.S. Centers for Disease Control (CDC).
18. Make disinfectants available to workers throughout the worksite and ensure cleaning supplies are frequently replenished.
19. Frequently clean and disinfect high-touch surfaces on job sites and in offices, such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets. If these areas

cannot be cleaned and disinfected frequently, the jobsite shall be shut down until such measures can be achieved and maintained.

20. When the worksite is an occupied home, workers should sanitize work areas upon arrival, throughout the workday and immediately before the leave, and occupants should keep a personal distance of at least 10 feet.
21. If an employee reports feeling sick and goes home, the area where that person worked should be immediately disinfected.

Employee Health/Symptoms

22. Create policies which encourage workers to stay home or leave the worksite when feeling sick or when they have been in close contact with a confirmed positive case. If they develop symptoms of acute respiratory illness, they must seek medical attention.
23. Have employees inform their supervisors if they have sick family member at home with COVID-19.
24. Ask workers to self-identify symptoms of fever, coughing, or shortness of breath each day, before the shift, mid-shift, and at home. If thermometers are used on the job, they shall be 'no touch' or 'no contact.'
25. If employees have symptoms of acute respiratory illness (i.e. fever, cough, shortness of breath), they must stay home and not come to work until free of symptoms for at least 72 hours, without the use of medicine, as recommended by the CDC.
26. Failure of employees to comply will result in employees being sent home during the emergency actions.
27. Employees who do not believe it is safe to work shall be allowed to remove themselves from the worksite and employers must follow the expanded family and medical leave requirements included in the Families First Coronavirus Response Act.

Job Site Visitors

28. A daily attendance log of all workers and visitors must be kept and retained for at least four weeks.

Failure to comply with these requirements, or to provide the materials, schedules and equipment required to comply, will result in shutting down operations on the worksite until the contractor can meet and maintain all requirements.

All contractors shall post on each job site written compliance with these requirements prior to performing any work and be prepared to verify compliance during Washington State Department of Labor and Industries (L&I) inspections. Complaints may be submitted to the L&I Call Center (1-800-423-7333) or via e-mail to Linda Adame at adag235@lni.wa.gov.

These COVID-19 job site safety measures are required as long as the "Stay Home, Stay Healthy" Gubernatorial Proclamation 20-25 is in effect.